

## Job Posting (External)

**Position Title:** Board Member

**Posting Date:** Jan 27, 2025

**Closing Date:** Feb 10, 2025

### Overview:

Chimo Community Services Society (Chimo) is a Richmond-based charitable organization, committed to serving individuals in crisis with compassionate support, absolute respect and dignity. For nearly 50 years, our integrated services, and programs along with our dedicated team of professionals and volunteers have been able to consistently support and assist our clients to find a safe and structured plan out of their crisis.

Chimo is now seeking applications for its volunteer Board of Directors. We welcome applications from individuals who are passionate about Chimo's mission to promote justice and address violence by providing integrated services, education, and transition housing programs to foster empowerment and well-being. We are seeking applicants who are committed to Chimo's purpose and represent the diversity of the community we serve, inclusive of gender identity, ethnicity, age, sexual orientation, disability, and socio-economic backgrounds. Chimo is committed to ensuring that its Board's composition considers a balance of skills, experience, knowledge, perspectives, independence, and characteristics in alignment with the strategic needs of the organization.

Previous governance board experience in the not-for-profit sector would be preferred. We encourage interested individuals to apply, and we are particularly interested in meeting with professionals that possess strategic and analytical skills, and the ability to look at the 'big picture'.

### Mandate:

The Board of Directors are together responsible for establishing appropriate organizational governance and risk management strategies that ensure the promotion of Chimo's mission, the achievement of its strategic objectives, the protection of its assets, and the sustainable long-term growth and viability of its programs and services. Directors ensure that the affairs of the organization are conducted in accordance with approved policies, by-laws and the principles of good governance.



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## **Board Member Responsibilities:**

- Provide strategic direction to Chimo and leverage knowledge, expertise, connections, networks, and resources to develop collective action to fully achieve Chimo's mission and goals.
- Oversee the performance of the Executive Director.
- Ensure the development and execution of a strong strategic plan, providing solid counsel and input to the strategic direction of Chimo.
- Oversee financial and risk management, ensuring the continued financial integrity and sustainability of Chimo.
- Influence, at both the individual and community level, to positively contribute to advancing the reputation and brand of Chimo.
- Review and maintain Chimo's governance and operating policies and procedures.
- Model, support, and promote a culture of high performance, ethical behavior, accountability, transparency, and open communication.

## **How to apply:**

Please apply with a resume and cover letter which highlights how your experience aligns with the mission of the organization, how your background matches one or more priority areas and why you are interested in becoming a Board Member with Chimo.

Applications can be sent to [Board@chimoservices.com](mailto:Board@chimoservices.com).